

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Corporate Environmental Policy, EMS, and Carbon Target
Please outline the proposal.	Key Decision to implement a new corporate environmental policy, new corporate carbon reduction target and maintain the corporate environmental management system
What savings will this proposal achieve?	n/a
Name of Lead Officer	Steve Ransom

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The proposals are to continually improve the council's environmental performance, which may benefit staff, services users and the wider community by reducing pollution. External communications will be used to publicise the proposals and encourage participation.
Please outline where there may be significant negative impacts, and for whom.
No significant negative impacts are anticipated.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The proposals are to continually improve the council's environmental performance, which may benefit staff, services users and the wider community by reducing pollution. Internal communications will be used to publicise the proposals and encourage participation.
Please outline where there may be negative impacts, and for whom.
No significant negative impacts are anticipated.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service,

- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No: no negative impacts are anticipated

Service Director sign-off and date:

Equalities Officer sign-off and date: Wanda Knight 12/10/17